

School Uniform Policy

Our Lady and St George's Catholic Primary and
Nursery School



Approved by:

Admissions Committee

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask for this to be tied back
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher via email at office@olsgschool.org, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary and limiting these items where possible features the school logo
- Limiting compulsory branded items to low-cost and/or long-lasting items such as ties
- Considering cheaper alternatives to branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days. See more information in section 4.1
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama

- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 The requirements currently are:

Nursery

- Navy tracksuits bottoms (plain, unbranded)
- White Polo shirt (school logo optional)
- Blue sweatshirt or cardigan with school logo
- Small Rucksack
- Black shoes - no laces

Reception

Reception pupils are expected to wear the school jumper with a white polo shirt (instead of shirt and school tie), and the rest of the uniform as for Years 1-6 including PE.

Key Stage 1 and Key Stage 2 (Year 1-6)

- Grey skirt/ grey pinafore or Grey trousers (not jeans or cords **(Winter)**)
- Royal blue and white checked dress **(optional during Summer)**
- Grey trousers / grey tailored shorts **(optional during Summer)**
- White shirt with school tie
- Blue sweatshirt or cardigan with school logo
- White/grey socks / grey tights
- Black or Navy coat **(optional)**
- Black shoes **(No trainers)**
- Rucksack (with logo optional)

P.E.

- Plain navy or black shorts
- Plain white or house team colour t-shirt (Red, Blue, Yellow or Green) **logo optional**

- Plain navy or black tracksuits (Optional - with school logo) for winter - no leggings
 - Zoodie with School Logo - Optional
 - Black plimsolls/plain black trainers
 - Swim suit and swimming hat for year 4 only
- Expectations for jewellery – The wearing of jewellery to school is not allowed apart from small stud earrings.

4.2 Where to purchase it

- The branded uniform with the logo can be purchased either online or directly from [Speedstitch Clothing and Embroidery](#), Unit 32, Walthamstow Business Centre, Clifford Rd, E17 4SX (off Fulbourne Rd).
- All other unbranded items can be purchased from any high-street retailer or supermarkets eg Asda, Tesco.
- We have a selection of second hand uniform in stock in school. Parents/carers of current and prospective pupils can obtain second-hand uniform discreetly and for no charge.
- Second-hand uniform are available on request from the school office.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Headteacher via email at office@olsgschool.org if they want to request an amendment to the uniform policy in relation to

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing serious breaches of our uniform policy will be dealt with by our behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory [guidance](#).

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every three years by the Headteacher and Office Manager. At every review, it will be approved by the Admissions committee.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Complaints policy